





Management & Development Foundation (MDF), a non-political, non-profit making and non-governmental organization (NGO), registered under the Societies Act XXI of 1860 Registration No: 6060, came into being on September 21st, 2010 and is ISO 9001 certified & PEC registered.

MDF'S CONTRIBUTION TOWARDS THE DEVELOPMENT SECTOR OF PAKISTAN

MDF is a "Development Oriented Organization working on Policy Changes by Influencing Stakeholders and Piloting the Small Scale Community Level Practical and Adaptable Solutions". MDF envisions sustainable development through community participation and social empowerment by internalizing people led development in community development interventions. MDF believes in the revamping the social discrimination through the youth as a catalyst for social change and development.

MDF'S MAJOR ACCOMPLISHMENTS TILL DATE

- 11 projects are currently ongoing
- Ø Development of 5 year Strategic Plan and M&E Strategy
- 4 year Audits from reputed Chartered Accountants
- Development of Standard Operating Procedures
- Development of Website (update regularly)
- Capacity Building of Staff from time to time
- Implementation of HR and Finance Software
- Membership with different Networks/Bodies

MDF - ILM IDEAS PROJECT IN SINDH PROVINCE

Management & Development Foundation (MDF) in collaboration with Ilm Ideas (UKAID) has implemented the Pilot Project titled "Teaching Mathematics & English through Interactive and Participatory Games to Enhance learning Achievements of Girl and Boy Students" in Government and and Private Primary Schools of Badin District, Sindh Province and after the successful completion of the Pilot Project, Ilm Ideas increased cooperation with MDF through the Scale Up Project "Promoting Learning Resource Material for Quality Education in Sindh Province" in Badin & Hyderabad Districts of Sindh Province aiming to replicate the same intervention along with the inclusion of policy advocacy for the adoption of designed teachers' manuals in the public primary schools of Sindh Province.

DEVELOPMENT OF ACTIVITY BASED TEACHERS MANUALS OF ENGLISH & MATHEMATICS (CLASS 1, 2 & 3)

•MDF has remained in close coordination with Education & Literacy Department, Government of Sindh and has developed activity based teachers' manuals of English and Mathematics subjects of Class 1, 2 & 3 in consonance with the National Curriculum 2006-7 and Sindh Textbook Board Syllabus 2014.

TEACHERS' TRAINING PROGRAM FOR THE PRIMARY SCHOOLS TEACHERS IN BADIN & HYDERABAD DISTRICTS

• The 6 – day Intensive and in house Teacher Training Program has been organized by MDF in which almost 121 primary schools teachers were trained to incorporate activity based teaching and learning (puzzles & physical exercise) in the teacher's teaching methodology in public primary schools.

ROLE OF REVIEW COMMITTEE IN THE REVISION / REFINING OF TEACHERS' MANUALS

• The teachers' manuals have been developed through constituting a Review Committee consisting of educationists, teachers and individuals from the Bureau of Curriculum, Sindh Textbook Board, Reform Support Unit along with Provincial & National level Education Sector experts.

TEACHERS MANUALS IN CONSONANCE WITH THE GOVERNMENT SYLLABUS

- The most important thing is that these teachers manuals are designed on government syllabus and therefore the teachers serving in public primary schools will feel comparatively feasible to teach them in accordance with the rules & regulations of Education & Literacy Department.
- Also for the rural areas school teachers, all the manuals are translated in Sindhi and Urdu for easy understanding of the manuals' guidelines as well.

BRIEFING / DISCUSSION ON MDF'S DESIGNED TEACHERS MANUALS

• MDF is hosting Provincial and National level Workshops inviting key stakeholders for briefing / discussion on the MDF's designed Teachers Manuals of Class 1, 2 & 3 in English & Mathematics subjects in order to improve the educational standards of the children enrolled in the 42,342 public primary schools of Sindh Province.

STRATEGIC INTERVENTION OF MDF IN THE IMPLEMENTATION OF COMMUNITY DRIVEN PROJECTS

The Food Security Program

- i. Promotion of Drought Resilient Cropping Patterns,
- ii. Livestock Management,
- iii. Green Sindh Movement,
- iv. Promotion of Self-Sufficient Homestead,
- v. Organic Farming Practices,
- vi. Vegetable Gardening& Hydroponics.

The Health Program

- i. Promotion of Immunization/ Vaccination,
- ii. Professional Trainings to TBAs,
- iii. Strengthening of BHUs,
- iv. Treatment of Eye Ailments (Cataract & Glaucoma are common) and
- v. Tele-medicine.

The Education Program

- i. Intellectual and Holistic Development of Children,
- ii. Activity Based Learning in Schools through Teachers Manuals,
- iii. Teachers Trainings on Activity based Teachers Manuals,
- iv. Classroom Beautification and Fun Based Activities,
- v. Children EGRA & EGMA Skills,
- v. Enrollment & Retention of Children
- vi. Child-led Research Activity.

The Shelter Program

- i. Inclusion of Widows, Orphans & Elderly,
- ii. Decentralization of the Procurement Process,
- iii. Employability of Local Labor in Construction Process,
- iv. Poor as the Decision Maker in the Shelters,
- v. Local Business Development & Economic Inclusion.

The Capacity Building Program

- ii. Economic Skills Provision,
- ii. Social Integration,
- iii. Political Induction,
- iv. Education Promotion,
- v. Agriculture Protection,
- vi. Financial Services Provision through Microfinance.

Advocacy for Political Reforms Program

- i. Improvements in Political System through Electoral Reforms Promotion,
- ii. Promotion of Democratic Accountable Models,
- iii. Youth Participation and Empowerment,
- iv. Challenging Plutocracy through Reformatory Improvements,
- v. Developing Constituency Sustainable Development Plans.

Lobbying & Networking Program

- i. Partnerships with Government, Development Friends and Partners
- ii. Designing & Implementing need based Specialized Projects
- iii. Continuous Coordination, Monitoring and Follow-ups for Proper Implementation.



PARTNERS















Aurat Foundation

Actionaid Pakistan Action Contrela Faim Ask Development

Benazir Bhutto **Shaheed Youth Development Program**

Benazir Housing Cell

British Council

Government of Sindh







OPP-OCT







International Organization Ilm Ideas Education for Migration

and Innovation Funds

Islamic Releif

National Rural Support Programme

Orangi Pilot Project

Oxfam

Punjab Saaf Pani Company

Sindh Irrigation & **Drainage Authority**



Strengthening Participatory Organization



Sindh Agricultural and Forestry Workers Coordinating Organization



United Nations International Children's **Emergency** Fund



USAID



UKaid



Verge Systems



World Health Organization

MEMBERSHIPS



CHIP - PCCHI



Community Based Inclusive Development



mmunity Development Network (CDN)



The National Alliance for Climate Action (NACA)



South Asian Network on Sustainability and Responsibility (SANSAR)



Pakistan Gender Coalition



Human Resource Development Network (HRDN)



Maroo-ara Co-ordination Council



Civil Society Network (CSN)



Sindh Civil Society Forum



National Humanitarian Network



The Water Network

GEOGRAPHICAL PRESENCE



Targeted District

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